



**Dr. Krishan Lal**  
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084272-03297, 084272-03298  
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Office Time: 10:00 am to 1:00 pm, 4:00pm to 7:00 pm

A consultancy firm to provide help for the problems of govt. employees & retired pensioners

## **4, 9, 14 ACP with Grade Pay not only increment who ignored 2011 Grade modification under 2.59 multiplication of 31.12.2015 basic pay**

**ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸ਼ੋਨਲ-1 ਸ਼ਾਖਾ) ਦੇ ਪੱਤਰ ਨੰ.  
FD-FP-10 ACP (DACP) / 5 / 2021-5 FPI / 1 /  
326442 / 2022 ਮਿੱਤੀ 4-3-2022 ਅਨੁਸਾਰ ਜਿਨ੍ਹਾਂ ਕਰਮਚਾਰੀਆ  
ਦੇ 2011 ਦੇ ਮੁੜ-ਸੋਧਨ ਦੇ ਪ੍ਰਭਾਵਾਂ ਨੂੰ ਨਜ਼ਰ ਅੰਦਾਜ਼ ਕਰਕੇ 31-12-2015  
ਦੀ ਸ਼ੁਰੂਆਤੀ ਤਨਖਾਹ ਨਾਲ 2.59 ਗੁਣਕ-ਕਾਰਕ ਕਰਕੇ ਤਨਖਾਹ ਫਿਕਸ  
ਕਰਵਾਈ ਹੈ ਉਨ੍ਹਾਂ ਨੂੰ 01-12-2011 ਤੋਂ ਬਣਦੇ ACP ਉਪਰ Next  
Grade Pay ਦੇਣ ਦੀ ਬਜਾਏ ਕੇਵਲ ਇਕ Increment ਦੇ ਰਹੇ ਹਨ  
। ਪੁਰਾਣੇ ਸਕੇਲ Adopt ਕਰਨ ਤੇ 01-12-2011 ਤੋਂ ਬਾਅਦ 4, 9, 14  
with grade pay ਲੈਣ ਲਈ ਸੰਪਰਕ ਕਰੋ ।**

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**PERFORMA (ENGLISH CAPITAL LETTERS) Writ Regarding 4, 9, 14 ACP with Grade Pay not only increment who ignored 2011 Grade modification under 2.59 multification of 31.12.2015 basic pay.**

Name	
Father's Name	
Designation	
School/Office Name	
Date Of Birth	
Aadhar Card No.	
Date Of Appointment	
Date Of Regular	
4,9,14 ACP due date after 01.12.2011	
Mobile Number	
Whats App Number	
Email Address	
Residence Address	
Signature	

**Important Points:-**

1. Send one copy of performa by whatsapp and one by post.
2. Send one copy of Power of Attorney by whatsapp and one by post.
3. Send one copy of Aadhar Card by whatsapp and one by post.

Paytm Payment Mobile Number:- 9915031482  
Google Pay Payment Mobile Number:- 9915031482  
PhonePe Payment Mobile Number:- 9915031482  
Amazon Pay Payment Mobile Number:- 9915031482

<b>State Bank of India Budhlada</b>
<b>Distt. Mansa(Punjab)</b>
<b>Current A/c No.39453963229</b>
<b>In Favour of: Krishana Consultancy</b>
<b>IFSC Code: SBIN0050050</b>
<b>Whatsapp No - 98157-13297</b>

# POWER OF ATTORNEY

In the Court of .....

..... [ Plaintiff/Appellant  
Complainant  
Petitioner

**VERSUS**

..... [ Defendant  
Respondent,  
Accused

**KNOW ALL** to whom these present shall come that I/We undersigned appoint

for the ..... in the above mentioned case to do all the following acts deeds and things or any of them that is to say :-

1. To act appear and plead in the above mentioned case in the court or any other Court in which the same may be tried or heard in the execution or in any stage of its progress until its final decision.
2. Present pleading appeals letter patent appeal cross objection or petitions for execution review, revisions withdrawal compromise or other petitions or affidavit or other documents as shall deemed necessary or advisable for the prosecution of the said case in all its stage.
3. To file and take back documents and to file application for restoration there of in case it is dismissed in default.
4. To withdraw or compromise the said case or submit for arbitration any difference or disputes that shall arise touching or in any manner relating to the said case.
5. To deposit draw any receive money and grant receipt there of and to do all other acts and things which may be necessary to be done for the progress and in the case of prosecutions of said case.
6. To employee and other legal practitioner authorising him to exercise the power and authorities hereby conferred on the advocate whenever he may think fit to do so.

And I/We hereby agree to ratify whatever the Advocate or his substitute shall do in the promises.

And I/We hereby agree not to hold the Advocate or his substitute responsible for the result of said for hearing case in consequence from the court when the said case is called up or for any negligence of the said Advocate or his substitute.

And I/We hereby agree that in the event of whole or any part of fee agreed by me to be paid to the Advocate, remaining unpaid he shall be entitled to withdraw from the prosecution of the said case until the same is paid if any costs are allowed for an adjournment the advocate would be entitled to the same.

**IN WITNESS WHERE OF** I/We agree to set my/our hands to the represent the contents of which have been explained to understand by me/us this the .....

.....day..... 20.....

(Signature or Thumb Impression of client)

Accepted :

ਦਫਤਰ ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ), ਪੰਜਾਬ, ਸਾਹਿਬਜ਼ਾਦਾ ਅਜੀਤ ਸਿੰਘ ਨਗਰ।  
(ਕੋਆਰਡੀਨੇਸ਼ਨ ਸ਼ਾਖਾ)

ਸੇਵਾ ਵਿਖੇ

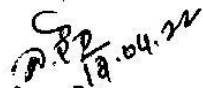
1. ਸਮੂਹ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ/ਐਸਿ), ਪੰਜਾਬ।
2. ਸਮੂਹ ਸਕੂਲ ਮੁਖੀ, ਪੰਜਾਬ।  
(ਵੈਬਸਾਈਟ ਰਾਹੀਂ)

ਮੀਮੋ ਨੰ. 299697/2022 89810-811  
ਮਿਤੀ 13-04-2022

ਵਿਸ਼ਾ: Clarification regarding revision of pay of Government employees  
under Punjab Civil Services (Revised Pay) Rules, 2021.

ਹਵਾਲਾ: ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ-1 ਸ਼ਾਖਾ) ਦਾ ਪੱਤਰ ਨੰ. FD-FP-10ACP  
(DACP)/5/2021-5FP1//326442/2022 ਮਿਤੀ 04.03.2022.

ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਤੇ ਹਵਾਲਾ ਅਧੀਨ ਹਦਾਇਤਾਂ ਦੀ ਕਾਪੀ ਆਪ ਨੂੰ ਇੰਨ -ਬਿੰਨ ਪਾਲਣਾ ਹਿੱਤ ਭੇਜੀ  
ਜਾਂਦੀ ਹੈ ਜੀ।

  
(ਜਸਕੀਰਤ ਕੌਰ)

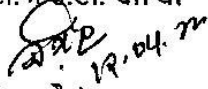
ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ)

ਪਿੱ.ਅੰ.ਨੰ. ਉਕਤ / 2022 89812-815

ਮਿਤੀ 13-04-2022

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਸਕੱਤਰ, ਪੰਜਾਬ ਸਕੂਲ ਸਿੱਖਿਆ ਬੋਰਡ।
2. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਸਕੂਲ ਸਿੱਖਿਆ, ਪੰਜਾਬ।
3. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡਾਇਰੈਕਟਰ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ/ਐਸਿ), ਪੰਜਾਬ।
4. ਸਮੂਹ ਅਧਿਕਾਰੀ/ਸ਼ਾਖਾ ਮੁਖੀ, ਦ. ਡਾਇਰੈਕਟਰ ਐਸ.ਸੀ.ਈ.ਆਰ.ਟੀ. ਪੰਜਾਬ।

  
(ਜਸਕੀਰਤ ਕੌਰ)

ਸਹਾਇਕ ਡਾਇਰੈਕਟਰ (ਕੋਆਰਡੀਨੇਸ਼ਨ)

I/326442/2022

File No.FD-FP-10ACP(DACP)/5/2021-5FP1

12/16

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 04/03/2022

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: - Clarification regarding revision of pay of Government employees under Punjab Civil Services (Revised Pay) Rules, 2021.**

Respected Sir/Madam

Department of Finance has issued notification dated 05.07.2021 regarding the Punjab Civil Services (Revised Pay) Rules , 2021 and Punjab Civil Services (Revised Pay) First Amendment Rules 2021, notification dated 20.09.2021 and instructions in this regards issued thereafter on 03.11.2021, 15.12.2021 and 06.1.2022 . Rule 7 of the notification dated 05.07.2021 pertains to the fixation/revision of pay in the revised pay structure. This rule clearly states as to by which method the pay shall be revised in such cases where the Pay Band and/or Grade Pay has been re-revised after the implementation of the recommendations of the 5th Pay Commission in 2009.

2) Now in continuation of the above notifications/instructions, I am directed to further clarify that after the adoption of the recommendations of the 5th Pay Commission, 01.01.2006 onwards certain categories may have been given the benefits as mentioned below (due to any order of the competent authority):-

- a) Any category/categories included in the DACP Scheme as notified by Deptt. of Personnel vide instructions dated 17.04.2008.
- b) Any category/categories which were given any additional financial upgradation in the existing Structural Pay Scale (may be under ACP/Dynamic ACP Scheme or otherwise).

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13/16

1/326442/2022

c) *The categories where pay scales have been revised by giving them the structural pay scale.*

3) These financial upgradations to the above categories of officers/employees are to be considered as re-revision of pay scale for all intents and purposes. So, the pay in these cases is to be revised /fixed by considering these benefits as re- revision of the pay scale i.e. the same treatment is to be given for these above categories for revision/fixation of their pay under the Revised Pay Rules 2021, as admissible under Rule 7 of the notification dated 05.07.2021.

4) Any administrative Department which has not revised/fixed the pay of any category or any benefit has been given after Finance Department notification dated 27.5.2009 as explained in para 2 above, by also treating the financial up gradation as re-revision of pay scales as clarified above then the pay of such category is to be revised/refixed accordingly on the basis of this clarification. The excess amount paid, if any, shall be recovered/adjusted from the concerned government employee.

5) The compliance of this clarification shall be ensured by the concerned Head of Department and the Drawing and Disbursing Officer and any deviation shall be taken as deliberate non compliance of these instructions.

Yours faithfully

*Jaswinder Singh*  
(Jaswinder Singh)  
Under Secretary Finance

Endst. No. FD-FP-10ACP(DACP)/5/2021-5FP1/326442

Dated, Chandigarh, 04/03/2022

A copy of the above is forwarded to the following for information and necessary

action:-

1. Accountant General (Audit), Punjab,
2. Accountant General (A& E), Punjab, Chandigarh

*Smita Tanka*  
Superintendent

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File No. FD-FP-10ACP(DACP)/5/2021-5FP1

14/16

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Endst. No. FD-FP-10ACP(DACP)/5/2021-5FP1/326442 Dated, Chandigarh, 04/03/2022  
 A copy of the above is forwarded to the following for information and necessary action:-

- 1) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 2) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and

*Sonia Tinky*  
 Superintendent

Endst. No. FD-FP-10ACP(DACP)/5/2021-5FP1/326442 Dated, Chandigarh, 04/03/2022  
 A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD/Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Sonia Tinky*  
 Superintendent

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;