

Master scale for CAV Teachers

897  
76/16  
Supd/192  
20/11/16  
1/11/16 (in Rs)

DIRECTOR PUBLIC INSTRUCTION (SE) PUNJAB, S.A.S NAGAR  
ESTABLISHMENT-5 BRNCH

To  
All Circle Education Officer/  
District Education Officers (SE) in the State of Punjab.

Memo No. 09/256-2015 Estt. 5(3)  
Dated, S.A.S. Nagar: 20/11/16

Subject:- Clarification regarding admissibility of Grade pay to Language Teachers i.e. Punjabi Teacher, Hindi Teacher, Urdu and Sanskrit Teachers.

7/11/16  
Jasraj

In the past, there prevails confusion over the admissibility of Pay Band and Grade Pay to be granted to above said Language Teachers who were appointed prior to 17.2.1989 and were conferred the pay scale meant for Masters/Mistresses as a measure personal to them. In the pay revision which became effective from 1.1.2006 and 1.12.2011, some of such teachers were being paid pay band meant for Masters/Mistresses which is Rs. 10300-34800 + Grade Pay Rs. 5000/- effective from 1.12.2011 and in some district the said Grade Pay of Rs. 5000/- was not being given.

2. The background of the said matter can be summarized that Vide notification dated 17.2.1989, whereby pay scales of teaching personnel were revised with effect from 1.1.1986, the language Teachers were given the pay scale meant for Masters/Mistresses as a measure personal to them. In the subsequent pay revisions pay scales of Language Teachers have not been notified separately. At present the pay band for Masters/Mistresses is Rs. 10300-34800 + Grade Pay Rs. 5000/- effective from 1.12.2011. The State Government vide letter No. 5/10/09-5 FP-1/665, dated 5.11.2011 revised the Grade Pay of Classical and Vernacular Teachers from Rs. 3200 to Rs. 4400. In view of this notification, officials of some DFOs were not allowing the pay scale meant for Masters effective from 1.12.2011, whereas prior to they had allowed the pay scales meant for Masters to the Language Teachers.

3. In order to resolve the matter for all the times to come, the matter was taken up with the Department of Finance, Earlier, vide I.D. No.7/24/2015-1FP1/736/570865/1 dated 24-08-2015, the Department of Finance (Finance Personnel-1 Branch) has, interalia, clarified that according to notification No. 5/10/09-5FP1/207, dated 27-05-2009, the correspondent pay scale of Rs. 5000-8100 was revised to pay band of Rs. 10300-34800+ Grade Pay of Rs. 3200/- with initial pay of Rs. 13500/- as per general conversion Table which was further revised vide Finance Department's Notification No. 5/10/09-5FP1/665 dated 5<sup>th</sup> October 2011 with effect from 1.10.2011 to Rs. 10300-34800+ Grade pay of Rs. 4600 with initial pay of Rs. 17420/-. The Pay Scales of Masters/Mistresses were further revised with effect from 1.10.2011 and were given the pay band of Rs. 10300-34800 + Rs. 4600/-. However, subsequently, the Masters/Mistresses were

20/11/16



given Pay Band of Rs. 10300-34800 + Rs. 5000/- with initial pay of Rs. 18450/- with effect from 1.12.2011. The Finance Department has also clarified that recovery be effected from those Classical and Vernacular Teachers who have been given higher grade Pay than that of the above. On examination of entire matter, it was felt that the above said clarification given by the Department of Finance was not in consonance with the factual position with regard to admissibility of Grade pay to the above said categories of Language Teachers. Therefore, again the matter was taken up with the Department of Finance through Administrative Department. After considering the entire matter, the Government vide Memo No. 11/63/15-4 Edu. 5/724324/1, dated 31.3.2016 has clarified as under:-

"Advised is to implement the pay scales as given in their notification dated 17-02-1989 keeping in view the facts mentioned in these instructions that these scales are given as a measure personal to the present incumbent (language teachers) and in future, masters be appointed as language Masters".

4. It is on the record that vide notification dated 17.2.1989, all the Language Teachers already been given the pay scale meant for Masters/Mistresses with effect from 1.1.1986 as a measure personal to them. Even, the pay scales of Language Teachers were not notified separately in the pay revision which became effective from 1.1.1996 and such Language Teachers were given pay scales which were meant for Masters and Mistresses. According to the said advice, the Language Teachers are entitled to pay band and Grade Pay equal to Masters and Mistresses revised from time to time. It is further clarified that in case pay of any Language Teacher had already been down graded on the basis of earlier clarifications/confusions, the same is required to be rectified in re-fixing pay of such teachers in accordance with this clarification. In case any recovery had already been effected from the concerned employee, an endeavour be made for refunding the same after adjusting the over payment made to concerned employee owing to any reasons, whatsoever.

5. This letter is being issued after obtaining the approval from DPI(SE) Punjab. This clarification may be brought to the notice of all concerned.

Assistant Director (S.A.5)

Endst No. Even Dated:

A copy is forwarded to the Accountant General Punjab Chandigarh with his reference No. SAI.PEn.1/Clarification/16-17/329-30 dated 29-04-2016 for information and necessary action.

Assistant Director (S.A.5)

ਦਫ਼ਤਰੀ ਸਿਖਾ ਪਿੱਠਮਿ ਮਹਾਂਨਾ (ਸੀ. ਐ) ਮਿਸ਼ਨ

ਪਿਠ. ਨੰ. 8. ਮ-2/111) 2016/ਬਿਨਾ ਚੀਠੀ/1730

ਪੰਜਾਬ ਮਿਸ਼ਨ 7/6/16

ਭਾਰਤ ਦੇ ਭਾਰਤੀ ਸਿੱਖੀਆਂ ਨੂੰ ਮੁੱਖ ਮਿਸ਼ਨੀਆਂ ਕਰਕੇ/ਕਰਨ ਵਾਲੀ ਸੀ ਤੇ ਪਿਠ ਦੇ ਪਿਠ ਨੂੰ ਸਿਖਾ ਪਿੱਠਮਿ ਮਹਾਂਨਾ (ਸੀ. ਐ) ਮਿਸ਼ਨ ਪਾ 430 ਦੇ ਪਿਠ-ਪਿਠ ਪਾਠਵੀ ਵੀਰੀ ਜਾਣੇ। ਵੇਰੀ ਵੀ ਮੁੱਖ ਮਿਸ਼ਨ ਪਿਠਮਿ ਮਹਾਂਨਾ।

ਸਿਖਾ ਪਿੱਠਮਿ ਮਹਾਂਨਾ (ਸੀ. ਐ) ਮਿਸ਼ਨ, ਮੁ